

JUDICIARY SALARY PLAN
Austin-Round Rock, TX - Table AU
20.35% Locality Payment Included
Effective January 12, 2026

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 1 | \$27,180 | \$28,091 | \$28,995 | \$29,895 | \$30,796 | \$31,325 | \$32,219 | \$33,119 | \$33,156 | \$33,996 |
| 2 | \$30,560 | \$31,287 | \$32,301 | \$33,156 | \$33,527 | \$34,513 | \$35,498 | \$36,484 | \$37,470 | \$38,455 |
| 3 | \$33,347 | \$34,459 | \$35,571 | \$36,683 | \$37,795 | \$38,907 | \$40,019 | \$41,131 | \$42,243 | \$43,355 |
| 4 | \$37,432 | \$38,680 | \$39,929 | \$41,177 | \$42,425 | \$43,673 | \$44,921 | \$46,169 | \$47,417 | \$48,665 |
| 5 | \$41,881 | \$43,277 | \$44,673 | \$46,069 | \$47,465 | \$48,861 | \$50,257 | \$51,653 | \$53,049 | \$54,445 |
| 6 | \$46,685 | \$48,241 | \$49,797 | \$51,353 | \$52,909 | \$54,466 | \$56,022 | \$57,578 | \$59,134 | \$60,690 |
| 7 | \$51,878 | \$53,608 | \$55,337 | \$57,066 | \$58,796 | \$60,525 | \$62,255 | \$63,984 | \$65,714 | \$67,443 |
| 8 | \$57,453 | \$59,367 | \$61,282 | \$63,197 | \$65,112 | \$67,027 | \$68,941 | \$70,856 | \$72,771 | \$74,686 |
| 9 | \$63,457 | \$65,573 | \$67,688 | \$69,804 | \$71,920 | \$74,036 | \$76,151 | \$78,267 | \$80,383 | \$82,499 |
| 10 | \$69,880 | \$72,209 | \$74,538 | \$76,866 | \$79,195 | \$81,524 | \$83,853 | \$86,181 | \$88,510 | \$90,839 |
| 11 | \$76,777 | \$79,337 | \$81,897 | \$84,457 | \$87,017 | \$89,577 | \$92,136 | \$94,696 | \$97,256 | \$99,816 |
| 12 | \$92,023 | \$95,091 | \$98,159 | \$101,226 | \$104,294 | \$107,362 | \$110,430 | \$113,497 | \$116,565 | \$119,633 |
| 13 | \$109,428 | \$113,076 | \$116,724 | \$120,372 | \$124,019 | \$127,667 | \$131,315 | \$134,963 | \$138,611 | \$142,259 |
| 14 | \$129,311 | \$133,622 | \$137,933 | \$142,244 | \$146,555 | \$150,866 | \$155,177 | \$159,488 | \$163,799 | \$168,110 |
| 15 | \$152,103 | \$157,173 | \$162,244 | \$167,314 | \$172,385 | \$177,455 | \$182,525 | \$187,596 | \$192,666 | \$197,200 ** |
| 16 | \$178,390 | \$184,336 | \$190,283 | \$196,229 | \$202,176 | \$208,122 | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * |
| 17 | \$204,875 | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * |
| 18 | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * |

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.