

JUDICIARY SALARY PLAN
Austin-Round Rock, TX - Table AU
20.35% Locality Payment Included
Effective January 12, 2026

Grade	1	2	3	4	5	6	7	8	9	10
1	\$27,180	\$28,091	\$28,995	\$29,895	\$30,796	\$31,325	\$32,219	\$33,119	\$33,156	\$33,996
2	\$30,560	\$31,287	\$32,301	\$33,156	\$33,527	\$34,513	\$35,498	\$36,484	\$37,470	\$38,455
3	\$33,347	\$34,459	\$35,571	\$36,683	\$37,795	\$38,907	\$40,019	\$41,131	\$42,243	\$43,355
4	\$37,432	\$38,680	\$39,929	\$41,177	\$42,425	\$43,673	\$44,921	\$46,169	\$47,417	\$48,665
5	\$41,881	\$43,277	\$44,673	\$46,069	\$47,465	\$48,861	\$50,257	\$51,653	\$53,049	\$54,445
6	\$46,685	\$48,241	\$49,797	\$51,353	\$52,909	\$54,466	\$56,022	\$57,578	\$59,134	\$60,690
7	\$51,878	\$53,608	\$55,337	\$57,066	\$58,796	\$60,525	\$62,255	\$63,984	\$65,714	\$67,443
8	\$57,453	\$59,367	\$61,282	\$63,197	\$65,112	\$67,027	\$68,941	\$70,856	\$72,771	\$74,686
9	\$63,457	\$65,573	\$67,688	\$69,804	\$71,920	\$74,036	\$76,151	\$78,267	\$80,383	\$82,499
10	\$69,880	\$72,209	\$74,538	\$76,866	\$79,195	\$81,524	\$83,853	\$86,181	\$88,510	\$90,839
11	\$76,777	\$79,337	\$81,897	\$84,457	\$87,017	\$89,577	\$92,136	\$94,696	\$97,256	\$99,816
12	\$92,023	\$95,091	\$98,159	\$101,226	\$104,294	\$107,362	\$110,430	\$113,497	\$116,565	\$119,633
13	\$109,428	\$113,076	\$116,724	\$120,372	\$124,019	\$127,667	\$131,315	\$134,963	\$138,611	\$142,259
14	\$129,311	\$133,622	\$137,933	\$142,244	\$146,555	\$150,866	\$155,177	\$159,488	\$163,799	\$168,110
15	\$152,103	\$157,173	\$162,244	\$167,314	\$172,385	\$177,455	\$182,525	\$187,596	\$192,666	\$197,200 **
16	\$178,390	\$184,336	\$190,283	\$196,229	\$202,176	\$208,122	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
17	\$204,875	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
18	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.