

JUDICIARY SALARY PLAN
Birmingham-Hoover-Talladega, AL - Table BH
18.24% Locality Payment Included
Effective January 12, 2026

Grade	1	2	3	4	5	6	7	8	9	10
1	\$26,703	\$27,598	\$28,486	\$29,371	\$30,256	\$30,776	\$31,654	\$32,538	\$32,575	\$33,400
2	\$30,025	\$30,739	\$31,734	\$32,575	\$32,939	\$33,908	\$34,876	\$35,844	\$36,813	\$37,781
3	\$32,762	\$33,854	\$34,947	\$36,040	\$37,132	\$38,225	\$39,317	\$40,410	\$41,502	\$42,595
4	\$36,776	\$38,002	\$39,228	\$40,455	\$41,681	\$42,907	\$44,133	\$45,359	\$46,585	\$47,812
5	\$41,146	\$42,518	\$43,890	\$45,261	\$46,633	\$48,004	\$49,376	\$50,747	\$52,119	\$53,491
6	\$45,866	\$47,395	\$48,924	\$50,453	\$51,982	\$53,511	\$55,040	\$56,568	\$58,097	\$59,626
7	\$50,969	\$52,668	\$54,367	\$56,066	\$57,765	\$59,464	\$61,163	\$62,862	\$64,561	\$66,261
8	\$56,445	\$58,327	\$60,208	\$62,089	\$63,970	\$65,851	\$67,733	\$69,614	\$71,495	\$73,376
9	\$62,344	\$64,423	\$66,502	\$68,580	\$70,659	\$72,738	\$74,816	\$76,895	\$78,974	\$81,052
10	\$68,655	\$70,943	\$73,231	\$75,519	\$77,807	\$80,095	\$82,383	\$84,670	\$86,958	\$89,246
11	\$75,431	\$77,946	\$80,461	\$82,976	\$85,491	\$88,006	\$90,521	\$93,036	\$95,551	\$98,066
12	\$90,410	\$93,424	\$96,438	\$99,452	\$102,466	\$105,480	\$108,493	\$111,507	\$114,521	\$117,535
13	\$107,510	\$111,094	\$114,677	\$118,261	\$121,845	\$125,429	\$129,013	\$132,597	\$136,181	\$139,764
14	\$127,044	\$131,280	\$135,515	\$139,750	\$143,986	\$148,221	\$152,456	\$156,692	\$160,927	\$165,162
15	\$149,436	\$154,418	\$159,399	\$164,381	\$169,362	\$174,344	\$179,325	\$184,307	\$189,288	\$194,270
16	\$175,262	\$181,105	\$186,947	\$192,789	\$198,631	\$204,474	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
17	\$201,283	\$207,992	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
18	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *

* Rate limited to the rate for Level III of the Executive Schedule.