

JUDICIARY SALARY PLAN
Burlington-South Burlington, VT - Table BN
19.45% Locality Payment Included
Effective January 12, 2026

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1 | \$26,977 | \$27,881 | \$28,778 | \$29,671 | \$30,566 | \$31,090 | \$31,978 | \$32,871 | \$32,908 | \$33,742 |
| 2 | \$30,332 | \$31,053 | \$32,059 | \$32,908 | \$33,276 | \$34,255 | \$35,233 | \$36,211 | \$37,190 | \$38,168 |
| 3 | \$33,097 | \$34,201 | \$35,305 | \$36,408 | \$37,512 | \$38,616 | \$39,720 | \$40,823 | \$41,927 | \$43,031 |
| 4 | \$37,153 | \$38,391 | \$39,630 | \$40,869 | \$42,107 | \$43,346 | \$44,585 | \$45,823 | \$47,062 | \$48,301 |
| 5 | \$41,567 | \$42,953 | \$44,339 | \$45,724 | \$47,110 | \$48,496 | \$49,881 | \$51,267 | \$52,652 | \$54,038 |
| 6 | \$46,336 | \$47,880 | \$49,425 | \$50,969 | \$52,514 | \$54,058 | \$55,603 | \$57,147 | \$58,692 | \$60,236 |
| 7 | \$51,490 | \$53,207 | \$54,923 | \$56,640 | \$58,356 | \$60,073 | \$61,789 | \$63,506 | \$65,222 | \$66,939 |
| 8 | \$57,023 | \$58,923 | \$60,824 | \$62,724 | \$64,625 | \$66,525 | \$68,426 | \$70,326 | \$72,227 | \$74,127 |
| 9 | \$62,982 | \$65,082 | \$67,182 | \$69,282 | \$71,382 | \$73,482 | \$75,582 | \$77,682 | \$79,782 | \$81,882 |
| 10 | \$69,357 | \$71,669 | \$73,980 | \$76,292 | \$78,603 | \$80,914 | \$83,226 | \$85,537 | \$87,848 | \$90,160 |
| 11 | \$76,203 | \$78,744 | \$81,285 | \$83,825 | \$86,366 | \$88,907 | \$91,447 | \$93,988 | \$96,529 | \$99,069 |
| 12 | \$91,335 | \$94,380 | \$97,425 | \$100,469 | \$103,514 | \$106,559 | \$109,604 | \$112,649 | \$115,693 | \$118,738 |
| 13 | \$108,610 | \$112,230 | \$115,851 | \$119,472 | \$123,092 | \$126,713 | \$130,333 | \$133,954 | \$137,574 | \$141,195 |
| 14 | \$128,344 | \$132,623 | \$136,902 | \$141,180 | \$145,459 | \$149,738 | \$154,016 | \$158,295 | \$162,574 | \$166,853 |
| 15 | \$150,966 | \$155,998 | \$161,031 | \$166,063 | \$171,095 | \$176,128 | \$181,160 | \$186,193 | \$191,225 | \$196,258 |
| 16 | \$177,056 | \$182,958 | \$188,860 | \$194,762 | \$200,664 | \$206,566 | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * |
| 17 | \$203,343 | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * |
| 18 | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * |

* Rate limited to the rate for Level III of the Executive Schedule.