

JUDICIARY SALARY PLAN
Des Moines-Ames-West Des Moines, IA - Table DM
18.01% Locality Payment Included
Effective January 12, 2026

Grade	1	2	3	4	5	6	7	8	9	10
1	\$26,651	\$27,545	\$28,431	\$29,314	\$30,198	\$30,716	\$31,592	\$32,475	\$32,512	\$33,335
2	\$29,966	\$30,679	\$31,673	\$32,512	\$32,875	\$33,842	\$34,808	\$35,775	\$36,741	\$37,708
3	\$32,698	\$33,789	\$34,879	\$35,969	\$37,060	\$38,150	\$39,241	\$40,331	\$41,422	\$42,512
4	\$36,705	\$37,928	\$39,152	\$40,376	\$41,600	\$42,823	\$44,047	\$45,271	\$46,495	\$47,719
5	\$41,066	\$42,435	\$43,804	\$45,173	\$46,542	\$47,911	\$49,280	\$50,649	\$52,018	\$53,387
6	\$45,777	\$47,303	\$48,829	\$50,355	\$51,881	\$53,407	\$54,932	\$56,458	\$57,984	\$59,510
7	\$50,869	\$52,565	\$54,261	\$55,957	\$57,653	\$59,348	\$61,044	\$62,740	\$64,436	\$66,132
8	\$56,336	\$58,213	\$60,091	\$61,968	\$63,846	\$65,723	\$67,601	\$69,478	\$71,356	\$73,233
9	\$62,223	\$64,298	\$66,372	\$68,447	\$70,522	\$72,596	\$74,671	\$76,745	\$78,820	\$80,895
10	\$68,521	\$70,805	\$73,088	\$75,372	\$77,655	\$79,939	\$82,222	\$84,506	\$86,789	\$89,073
11	\$75,284	\$77,795	\$80,305	\$82,815	\$85,325	\$87,835	\$90,345	\$92,855	\$95,365	\$97,875
12	\$90,234	\$93,242	\$96,250	\$99,258	\$102,266	\$105,274	\$108,282	\$111,291	\$114,299	\$117,307
13	\$107,301	\$110,877	\$114,454	\$118,031	\$121,608	\$125,185	\$128,762	\$132,339	\$135,916	\$139,493
14	\$126,797	\$131,024	\$135,251	\$139,478	\$143,705	\$147,933	\$152,160	\$156,387	\$160,614	\$164,841
15	\$149,146	\$154,118	\$159,089	\$164,061	\$169,033	\$174,005	\$178,976	\$183,948	\$188,920	\$193,892
16	\$174,922	\$180,752	\$186,583	\$192,414	\$198,245	\$204,076	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
17	\$200,892	\$207,588	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
18	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *

* Rate limited to the rate for Level III of the Executive Schedule.