

JUDICIARY SALARY PLAN
Des Moines-Ames-West Des Moines, IA - Table DM
18.01% Locality Payment Included
Effective January 12, 2026

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1 | \$26,651 | \$27,545 | \$28,431 | \$29,314 | \$30,198 | \$30,716 | \$31,592 | \$32,475 | \$32,512 | \$33,335 |
| 2 | \$29,966 | \$30,679 | \$31,673 | \$32,512 | \$32,875 | \$33,842 | \$34,808 | \$35,775 | \$36,741 | \$37,708 |
| 3 | \$32,698 | \$33,789 | \$34,879 | \$35,969 | \$37,060 | \$38,150 | \$39,241 | \$40,331 | \$41,422 | \$42,512 |
| 4 | \$36,705 | \$37,928 | \$39,152 | \$40,376 | \$41,600 | \$42,823 | \$44,047 | \$45,271 | \$46,495 | \$47,719 |
| 5 | \$41,066 | \$42,435 | \$43,804 | \$45,173 | \$46,542 | \$47,911 | \$49,280 | \$50,649 | \$52,018 | \$53,387 |
| 6 | \$45,777 | \$47,303 | \$48,829 | \$50,355 | \$51,881 | \$53,407 | \$54,932 | \$56,458 | \$57,984 | \$59,510 |
| 7 | \$50,869 | \$52,565 | \$54,261 | \$55,957 | \$57,653 | \$59,348 | \$61,044 | \$62,740 | \$64,436 | \$66,132 |
| 8 | \$56,336 | \$58,213 | \$60,091 | \$61,968 | \$63,846 | \$65,723 | \$67,601 | \$69,478 | \$71,356 | \$73,233 |
| 9 | \$62,223 | \$64,298 | \$66,372 | \$68,447 | \$70,522 | \$72,596 | \$74,671 | \$76,745 | \$78,820 | \$80,895 |
| 10 | \$68,521 | \$70,805 | \$73,088 | \$75,372 | \$77,655 | \$79,939 | \$82,222 | \$84,506 | \$86,789 | \$89,073 |
| 11 | \$75,284 | \$77,795 | \$80,305 | \$82,815 | \$85,325 | \$87,835 | \$90,345 | \$92,855 | \$95,365 | \$97,875 |
| 12 | \$90,234 | \$93,242 | \$96,250 | \$99,258 | \$102,266 | \$105,274 | \$108,282 | \$111,291 | \$114,299 | \$117,307 |
| 13 | \$107,301 | \$110,877 | \$114,454 | \$118,031 | \$121,608 | \$125,185 | \$128,762 | \$132,339 | \$135,916 | \$139,493 |
| 14 | \$126,797 | \$131,024 | \$135,251 | \$139,478 | \$143,705 | \$147,933 | \$152,160 | \$156,387 | \$160,614 | \$164,841 |
| 15 | \$149,146 | \$154,118 | \$159,089 | \$164,061 | \$169,033 | \$174,005 | \$178,976 | \$183,948 | \$188,920 | \$193,892 |
| 16 | \$174,922 | \$180,752 | \$186,583 | \$192,414 | \$198,245 | \$204,076 | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * |
| 17 | \$200,892 | \$207,588 | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * |
| 18 | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * |

* Rate limited to the rate for Level III of the Executive Schedule.