

JUDICIARY SALARY PLAN
Houston-The Woodlands, TX - Table HOU
35.00% Locality Payment Included
Effective January 12, 2026

Grade	1	2	3	4	5	6	7	8	9	10
1	\$30,488	\$31,510	\$32,524	\$33,534	\$34,545	\$35,138	\$36,141	\$37,151	\$37,193	\$38,135
2	\$34,281	\$35,096	\$36,233	\$37,193	\$37,608	\$38,714	\$39,820	\$40,925	\$42,031	\$43,137
3	\$37,406	\$38,653	\$39,901	\$41,148	\$42,395	\$43,643	\$44,890	\$46,138	\$47,385	\$48,632
4	\$41,989	\$43,389	\$44,789	\$46,189	\$47,589	\$48,989	\$50,389	\$51,789	\$53,189	\$54,589
5	\$46,979	\$48,545	\$50,111	\$51,677	\$53,243	\$54,809	\$56,375	\$57,941	\$59,507	\$61,073
6	\$52,368	\$54,113	\$55,859	\$57,605	\$59,350	\$61,096	\$62,841	\$64,587	\$66,332	\$68,078
7	\$58,193	\$60,133	\$62,073	\$64,013	\$65,953	\$67,893	\$69,833	\$71,773	\$73,713	\$75,653
8	\$64,446	\$66,594	\$68,742	\$70,890	\$73,038	\$75,186	\$77,333	\$79,481	\$81,629	\$83,777
9	\$71,181	\$73,555	\$75,928	\$78,301	\$80,675	\$83,048	\$85,421	\$87,795	\$90,168	\$92,541
10	\$78,386	\$80,999	\$83,611	\$86,223	\$88,835	\$91,448	\$94,060	\$96,672	\$99,284	\$101,897
11	\$86,123	\$88,995	\$91,866	\$94,738	\$97,609	\$100,481	\$103,352	\$106,223	\$109,095	\$111,966
12	\$103,225	\$106,666	\$110,107	\$113,549	\$116,990	\$120,431	\$123,872	\$127,313	\$130,754	\$134,195
13	\$122,749	\$126,841	\$130,932	\$135,024	\$139,116	\$143,208	\$147,300	\$151,392	\$155,484	\$159,575
14	\$145,052	\$149,888	\$154,724	\$159,559	\$164,395	\$169,231	\$174,066	\$178,902	\$183,738	\$188,573
15	\$170,618	\$176,306	\$181,994	\$187,681	\$193,369	\$197,200 **	\$197,200 **	\$197,200 **	\$197,200 **	\$197,200 **
16	\$200,105	\$206,775	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
17	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
18	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.