

**JUDICIARY SALARY PLAN**  
**Huntsville-Decatur-Albertville, AL - Table HNT**  
**21.91% Locality Payment Included**  
**Effective January 12, 2026**

<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	\$27,532	\$28,455	\$29,371	\$30,282	\$31,196	\$31,731	\$32,637	\$33,548	\$33,586	\$34,437
<b>2</b>	\$30,957	\$31,693	\$32,719	\$33,586	\$33,962	\$34,960	\$35,959	\$36,957	\$37,955	\$38,954
<b>3</b>	\$33,779	\$34,905	\$36,032	\$37,158	\$38,285	\$39,411	\$40,538	\$41,664	\$42,790	\$43,917
<b>4</b>	\$37,918	\$39,182	\$40,446	\$41,710	\$42,974	\$44,239	\$45,503	\$46,767	\$48,031	\$49,296
<b>5</b>	\$42,423	\$43,838	\$45,252	\$46,666	\$48,080	\$49,494	\$50,908	\$52,323	\$53,737	\$55,151
<b>6</b>	\$47,290	\$48,866	\$50,443	\$52,019	\$53,595	\$55,172	\$56,748	\$58,324	\$59,900	\$61,477
<b>7</b>	\$52,551	\$54,302	\$56,054	\$57,806	\$59,558	\$61,310	\$63,062	\$64,813	\$66,565	\$68,317
<b>8</b>	\$58,197	\$60,137	\$62,077	\$64,016	\$65,956	\$67,895	\$69,835	\$71,775	\$73,714	\$75,654
<b>9</b>	\$64,279	\$66,423	\$68,566	\$70,709	\$72,852	\$74,995	\$77,139	\$79,282	\$81,425	\$83,568
<b>10</b>	\$70,786	\$73,145	\$75,504	\$77,863	\$80,222	\$82,581	\$84,940	\$87,299	\$89,657	\$92,016
<b>11</b>	\$77,772	\$80,366	\$82,959	\$85,552	\$88,145	\$90,738	\$93,331	\$95,924	\$98,517	\$101,110
<b>12</b>	\$93,216	\$96,324	\$99,431	\$102,539	\$105,646	\$108,753	\$111,861	\$114,968	\$118,076	\$121,183
<b>13</b>	\$110,847	\$114,542	\$118,237	\$121,932	\$125,627	\$129,322	\$133,017	\$136,712	\$140,407	\$144,102
<b>14</b>	\$130,987	\$135,354	\$139,721	\$144,088	\$148,455	\$152,821	\$157,188	\$161,555	\$165,922	\$170,289
<b>15</b>	\$154,075	\$159,211	\$164,347	\$169,483	\$174,619	\$179,755	\$184,891	\$190,027	\$195,163	\$197,200 **
<b>16</b>	\$180,702	\$186,726	\$192,749	\$198,773	\$204,797	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
<b>17</b>	\$207,531	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
<b>18</b>	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.