

**JUDICIARY SALARY PLAN**  
**Laredo, TX - Table LR**  
**21.59% Locality Payment Included**  
**Effective January 12, 2026**

Grade	1	2	3	4	5	6	7	8	9	10
1	\$27,460	\$28,380	\$29,293	\$30,203	\$31,114	\$31,647	\$32,551	\$33,460	\$33,498	\$34,347
2	\$30,875	\$31,610	\$32,634	\$33,498	\$33,873	\$34,868	\$35,864	\$36,860	\$37,856	\$38,852
3	\$33,690	\$34,814	\$35,937	\$37,061	\$38,184	\$39,308	\$40,431	\$41,555	\$42,678	\$43,802
4	\$37,818	\$39,079	\$40,340	\$41,601	\$42,862	\$44,123	\$45,383	\$46,644	\$47,905	\$49,166
5	\$42,312	\$43,723	\$45,133	\$46,543	\$47,954	\$49,364	\$50,775	\$52,185	\$53,596	\$55,006
6	\$47,166	\$48,738	\$50,310	\$51,882	\$53,455	\$55,027	\$56,599	\$58,171	\$59,743	\$61,315
7	\$52,413	\$54,160	\$55,907	\$57,654	\$59,402	\$61,149	\$62,896	\$64,643	\$66,391	\$68,138
8	\$58,045	\$59,979	\$61,914	\$63,848	\$65,783	\$67,717	\$69,652	\$71,586	\$73,521	\$75,455
9	\$64,111	\$66,248	\$68,386	\$70,523	\$72,661	\$74,799	\$76,936	\$79,074	\$81,211	\$83,349
10	\$70,600	\$72,953	\$75,306	\$77,658	\$80,011	\$82,364	\$84,717	\$87,069	\$89,422	\$91,775
11	\$77,568	\$80,155	\$82,741	\$85,327	\$87,913	\$90,499	\$93,086	\$95,672	\$98,258	\$100,844
12	\$92,971	\$96,071	\$99,170	\$102,269	\$105,369	\$108,468	\$111,567	\$114,667	\$117,766	\$120,865
13	\$110,556	\$114,241	\$117,926	\$121,612	\$125,297	\$128,983	\$132,668	\$136,353	\$140,039	\$143,724
14	\$130,644	\$134,999	\$139,354	\$143,710	\$148,065	\$152,420	\$156,776	\$161,131	\$165,486	\$169,842
15	\$153,670	\$158,793	\$163,915	\$169,038	\$174,161	\$179,283	\$184,406	\$189,528	\$194,651	\$197,200 **
16	\$180,228	\$186,236	\$192,244	\$198,251	\$204,259	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
17	\$206,986	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
18	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.