

**JUDICIARY SALARY PLAN**  
**Philadelphia-Reading-Camden, PA-NJ-DE-MD - Table PHL**  
**28.99% Locality Payment Included**  
**Effective January 12, 2026**

| <b>Grade</b> | <b>1</b>    | <b>2</b>    | <b>3</b>    | <b>4</b>    | <b>5</b>    | <b>6</b>    | <b>7</b>    | <b>8</b>     | <b>9</b>     | <b>10</b>    |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|
| 1            | \$29,131    | \$30,108    | \$31,076    | \$32,041    | \$33,007    | \$33,574    | \$34,532    | \$35,497     | \$35,537     | \$36,437     |
| 2            | \$32,754    | \$33,534    | \$34,620    | \$35,537    | \$35,934    | \$36,990    | \$38,047    | \$39,103     | \$40,160     | \$41,216     |
| 3            | \$35,741    | \$36,932    | \$38,124    | \$39,316    | \$40,508    | \$41,700    | \$42,892    | \$44,084     | \$45,275     | \$46,467     |
| 4            | \$40,120    | \$41,457    | \$42,795    | \$44,133    | \$45,470    | \$46,808    | \$48,146    | \$49,483     | \$50,821     | \$52,158     |
| 5            | \$44,887    | \$46,384    | \$47,880    | \$49,376    | \$50,872    | \$52,369    | \$53,865    | \$55,361     | \$56,858     | \$58,354     |
| 6            | \$50,037    | \$51,704    | \$53,372    | \$55,040    | \$56,708    | \$58,376    | \$60,044    | \$61,711     | \$63,379     | \$65,047     |
| 7            | \$55,602    | \$57,456    | \$59,310    | \$61,163    | \$63,017    | \$64,870    | \$66,724    | \$68,578     | \$70,431     | \$72,285     |
| 8            | \$61,577    | \$63,629    | \$65,682    | \$67,734    | \$69,786    | \$71,838    | \$73,891    | \$75,943     | \$77,995     | \$80,047     |
| 9            | \$68,013    | \$70,280    | \$72,548    | \$74,815    | \$77,083    | \$79,351    | \$81,618    | \$83,886     | \$86,154     | \$88,421     |
| 10           | \$74,897    | \$77,393    | \$79,889    | \$82,385    | \$84,881    | \$87,377    | \$89,872    | \$92,368     | \$94,864     | \$97,360     |
| 11           | \$82,289    | \$85,033    | \$87,776    | \$90,520    | \$93,264    | \$96,007    | \$98,751    | \$101,494    | \$104,238    | \$106,982    |
| 12           | \$98,630    | \$101,918   | \$105,206   | \$108,493   | \$111,781   | \$115,069   | \$118,357   | \$121,645    | \$124,933    | \$128,221    |
| 13           | \$117,284   | \$121,194   | \$125,104   | \$129,013   | \$132,923   | \$136,833   | \$140,742   | \$144,652    | \$148,562    | \$152,471    |
| 14           | \$138,595   | \$143,215   | \$147,835   | \$152,456   | \$157,076   | \$161,697   | \$166,317   | \$170,938    | \$175,558    | \$180,178    |
| 15           | \$163,023   | \$168,457   | \$173,891   | \$179,326   | \$184,760   | \$190,194   | \$195,629   | \$197,200 ** | \$197,200 ** | \$197,200 ** |
| 16           | \$191,197   | \$197,570   | \$203,944   | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 *  | \$209,600 *  | \$209,600 *  |
| 17           | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 *  | \$209,600 *  | \$209,600 *  |
| 18           | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 *  | \$209,600 *  | \$209,600 *  |

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.