

JUDICIARY SALARY PLAN
Philadelphia-Reading-Camden, PA-NJ-DE-MD - Table PHL
28.99% Locality Payment Included
Effective January 12, 2026

Grade	1	2	3	4	5	6	7	8	9	10
1	\$29,131	\$30,108	\$31,076	\$32,041	\$33,007	\$33,574	\$34,532	\$35,497	\$35,537	\$36,437
2	\$32,754	\$33,534	\$34,620	\$35,537	\$35,934	\$36,990	\$38,047	\$39,103	\$40,160	\$41,216
3	\$35,741	\$36,932	\$38,124	\$39,316	\$40,508	\$41,700	\$42,892	\$44,084	\$45,275	\$46,467
4	\$40,120	\$41,457	\$42,795	\$44,133	\$45,470	\$46,808	\$48,146	\$49,483	\$50,821	\$52,158
5	\$44,887	\$46,384	\$47,880	\$49,376	\$50,872	\$52,369	\$53,865	\$55,361	\$56,858	\$58,354
6	\$50,037	\$51,704	\$53,372	\$55,040	\$56,708	\$58,376	\$60,044	\$61,711	\$63,379	\$65,047
7	\$55,602	\$57,456	\$59,310	\$61,163	\$63,017	\$64,870	\$66,724	\$68,578	\$70,431	\$72,285
8	\$61,577	\$63,629	\$65,682	\$67,734	\$69,786	\$71,838	\$73,891	\$75,943	\$77,995	\$80,047
9	\$68,013	\$70,280	\$72,548	\$74,815	\$77,083	\$79,351	\$81,618	\$83,886	\$86,154	\$88,421
10	\$74,897	\$77,393	\$79,889	\$82,385	\$84,881	\$87,377	\$89,872	\$92,368	\$94,864	\$97,360
11	\$82,289	\$85,033	\$87,776	\$90,520	\$93,264	\$96,007	\$98,751	\$101,494	\$104,238	\$106,982
12	\$98,630	\$101,918	\$105,206	\$108,493	\$111,781	\$115,069	\$118,357	\$121,645	\$124,933	\$128,221
13	\$117,284	\$121,194	\$125,104	\$129,013	\$132,923	\$136,833	\$140,742	\$144,652	\$148,562	\$152,471
14	\$138,595	\$143,215	\$147,835	\$152,456	\$157,076	\$161,697	\$166,317	\$170,938	\$175,558	\$180,178
15	\$163,023	\$168,457	\$173,891	\$179,326	\$184,760	\$190,194	\$195,629	\$197,200 **	\$197,200 **	\$197,200 **
16	\$191,197	\$197,570	\$203,944	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
17	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
18	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.