

JUDICIARY SALARY PLAN
Portland-Vancouver-Salem, OR-WA - Table POR
26.13% Locality Payment Included
Effective January 12, 2026

Grade	1	2	3	4	5	6	7	8	9	10
1	\$28,485	\$29,440	\$30,387	\$31,331	\$32,275	\$32,829	\$33,766	\$34,710	\$34,749	\$35,629
2	\$32,028	\$32,790	\$33,852	\$34,749	\$35,137	\$36,170	\$37,203	\$38,236	\$39,269	\$40,302
3	\$34,948	\$36,114	\$37,279	\$38,444	\$39,610	\$40,775	\$41,941	\$43,106	\$44,272	\$45,437
4	\$39,230	\$40,538	\$41,846	\$43,154	\$44,462	\$45,770	\$47,078	\$48,386	\$49,694	\$51,002
5	\$43,892	\$45,355	\$46,818	\$48,281	\$49,744	\$51,208	\$52,671	\$54,134	\$55,597	\$57,060
6	\$48,927	\$50,558	\$52,189	\$53,820	\$55,451	\$57,081	\$58,712	\$60,343	\$61,974	\$63,605
7	\$54,370	\$56,182	\$57,995	\$59,807	\$61,620	\$63,432	\$65,245	\$67,057	\$68,870	\$70,682
8	\$60,212	\$62,219	\$64,225	\$66,232	\$68,239	\$70,246	\$72,252	\$74,259	\$76,266	\$78,272
9	\$66,505	\$68,722	\$70,939	\$73,157	\$75,374	\$77,591	\$79,809	\$82,026	\$84,243	\$86,461
10	\$73,236	\$75,677	\$78,117	\$80,558	\$82,999	\$85,439	\$87,880	\$90,320	\$92,761	\$95,202
11	\$80,465	\$83,147	\$85,830	\$88,513	\$91,196	\$93,879	\$96,561	\$99,244	\$101,927	\$104,610
12	\$96,443	\$99,658	\$102,873	\$106,088	\$109,303	\$112,518	\$115,733	\$118,948	\$122,163	\$125,378
13	\$114,684	\$118,507	\$122,330	\$126,153	\$129,976	\$133,799	\$137,622	\$141,445	\$145,268	\$149,091
14	\$135,522	\$140,040	\$144,558	\$149,076	\$153,594	\$158,112	\$162,629	\$167,147	\$171,665	\$176,183
15	\$159,408	\$164,722	\$170,036	\$175,350	\$180,664	\$185,977	\$191,291	\$196,605	\$197,200 **	\$197,200 **
16	\$186,957	\$193,190	\$199,422	\$205,654	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
17	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
18	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.