

JUDICIARY SALARY PLAN
Richmond, VA - Table RCH
22.28% Locality Payment Included
Effective January 12, 2026

Grade	1	2	3	4	5	6	7	8	9	10
1	\$27,616	\$28,541	\$29,460	\$30,374	\$31,290	\$31,827	\$32,736	\$33,650	\$33,688	\$34,542
2	\$31,051	\$31,789	\$32,819	\$33,688	\$34,065	\$35,066	\$36,068	\$37,069	\$38,071	\$39,072
3	\$33,881	\$35,011	\$36,141	\$37,271	\$38,401	\$39,531	\$40,661	\$41,790	\$42,920	\$44,050
4	\$38,033	\$39,301	\$40,569	\$41,837	\$43,105	\$44,373	\$45,641	\$46,909	\$48,177	\$49,445
5	\$42,552	\$43,971	\$45,389	\$46,808	\$48,226	\$49,644	\$51,063	\$52,481	\$53,900	\$55,318
6	\$47,434	\$49,015	\$50,596	\$52,177	\$53,758	\$55,339	\$56,920	\$58,501	\$60,082	\$61,663
7	\$52,710	\$54,467	\$56,224	\$57,982	\$59,739	\$61,496	\$63,253	\$65,010	\$66,767	\$68,524
8	\$58,374	\$60,320	\$62,265	\$64,210	\$66,156	\$68,101	\$70,047	\$71,992	\$73,938	\$75,883
9	\$64,475	\$66,624	\$68,774	\$70,924	\$73,073	\$75,223	\$77,373	\$79,522	\$81,672	\$83,822
10	\$71,001	\$73,367	\$75,733	\$78,099	\$80,465	\$82,831	\$85,197	\$87,563	\$89,930	\$92,296
11	\$78,009	\$80,609	\$83,210	\$85,811	\$88,412	\$91,013	\$93,614	\$96,215	\$98,816	\$101,417
12	\$93,499	\$96,616	\$99,733	\$102,850	\$105,967	\$109,084	\$112,200	\$115,317	\$118,434	\$121,551
13	\$111,183	\$114,889	\$118,596	\$122,302	\$126,008	\$129,715	\$133,421	\$137,127	\$140,834	\$144,540
14	\$131,385	\$135,765	\$140,145	\$144,525	\$148,905	\$153,285	\$157,665	\$162,045	\$166,426	\$170,806
15	\$154,542	\$159,694	\$164,846	\$169,997	\$175,149	\$180,301	\$185,452	\$190,604	\$195,756	\$197,200 **
16	\$181,251	\$187,293	\$193,334	\$199,376	\$205,418	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
17	\$208,161	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
18	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.