

JUDICIARY SALARY PLAN
San Antonio-New Braunfels-Pearsall, TX - Table SO
18.78% Locality Payment Included
Effective January 12, 2026

Grade	1	2	3	4	5	6	7	8	9	10
1	\$26,825	\$27,724	\$28,616	\$29,505	\$30,395	\$30,916	\$31,799	\$32,687	\$32,724	\$33,553
2	\$30,162	\$30,879	\$31,879	\$32,724	\$33,090	\$34,063	\$35,035	\$36,008	\$36,981	\$37,954
3	\$32,912	\$34,009	\$35,107	\$36,204	\$37,302	\$38,399	\$39,497	\$40,594	\$41,692	\$42,789
4	\$36,944	\$38,176	\$39,408	\$40,639	\$41,871	\$43,103	\$44,335	\$45,566	\$46,798	\$48,030
5	\$41,334	\$42,712	\$44,090	\$45,468	\$46,846	\$48,223	\$49,601	\$50,979	\$52,357	\$53,735
6	\$46,076	\$47,612	\$49,148	\$50,683	\$52,219	\$53,755	\$55,291	\$56,827	\$58,363	\$59,898
7	\$51,201	\$52,908	\$54,615	\$56,322	\$58,029	\$59,736	\$61,443	\$63,149	\$64,856	\$66,563
8	\$56,703	\$58,593	\$60,483	\$62,373	\$64,262	\$66,152	\$68,042	\$69,932	\$71,822	\$73,711
9	\$62,629	\$64,717	\$66,805	\$68,894	\$70,982	\$73,070	\$75,158	\$77,246	\$79,334	\$81,423
10	\$68,968	\$71,267	\$73,565	\$75,864	\$78,162	\$80,460	\$82,759	\$85,057	\$87,356	\$89,654
11	\$75,776	\$78,302	\$80,829	\$83,355	\$85,882	\$88,408	\$90,934	\$93,461	\$95,987	\$98,514
12	\$90,823	\$93,850	\$96,878	\$99,906	\$102,934	\$105,961	\$108,989	\$112,017	\$115,044	\$118,072
13	\$108,001	\$111,601	\$115,201	\$118,801	\$122,402	\$126,002	\$129,602	\$133,202	\$136,802	\$140,403
14	\$127,624	\$131,879	\$136,134	\$140,388	\$144,643	\$148,898	\$153,153	\$157,407	\$161,662	\$165,917
15	\$150,119	\$155,123	\$160,127	\$165,132	\$170,136	\$175,140	\$180,144	\$185,148	\$190,153	\$195,157
16	\$176,063	\$181,932	\$187,801	\$193,670	\$199,539	\$205,407	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
17	\$202,203	\$208,942	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
18	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *

* Rate limited to the rate for Level III of the Executive Schedule.