

JUDICIARY SALARY PLAN
Tucson-Nogales, AZ - Table TU
19.28% Locality Payment Included
Effective January 12, 2026

Grade	1	2	3	4	5	6	7	8	9	10
1	\$26,938	\$27,841	\$28,737	\$29,629	\$30,523	\$31,046	\$31,932	\$32,825	\$32,862	\$33,694
2	\$30,289	\$31,009	\$32,014	\$32,862	\$33,229	\$34,206	\$35,183	\$36,160	\$37,137	\$38,114
3	\$33,050	\$34,152	\$35,254	\$36,357	\$37,459	\$38,561	\$39,663	\$40,765	\$41,867	\$42,969
4	\$37,100	\$38,337	\$39,574	\$40,810	\$42,047	\$43,284	\$44,521	\$45,758	\$46,995	\$48,232
5	\$41,508	\$42,892	\$44,276	\$45,659	\$47,043	\$48,426	\$49,810	\$51,194	\$52,577	\$53,961
6	\$46,270	\$47,812	\$49,354	\$50,897	\$52,439	\$53,981	\$55,524	\$57,066	\$58,608	\$60,151
7	\$51,417	\$53,131	\$54,845	\$56,559	\$58,273	\$59,987	\$61,701	\$63,415	\$65,129	\$66,843
8	\$56,942	\$58,840	\$60,737	\$62,635	\$64,533	\$66,431	\$68,328	\$70,226	\$72,124	\$74,022
9	\$62,893	\$64,990	\$67,087	\$69,184	\$71,281	\$73,377	\$75,474	\$77,571	\$79,668	\$81,765
10	\$69,259	\$71,567	\$73,875	\$76,183	\$78,491	\$80,799	\$83,107	\$85,415	\$87,723	\$90,031
11	\$76,095	\$78,632	\$81,169	\$83,706	\$86,243	\$88,780	\$91,317	\$93,854	\$96,391	\$98,928
12	\$91,205	\$94,246	\$97,286	\$100,326	\$103,367	\$106,407	\$109,448	\$112,488	\$115,529	\$118,569
13	\$108,455	\$112,071	\$115,686	\$119,301	\$122,917	\$126,532	\$130,148	\$133,763	\$137,378	\$140,994
14	\$128,162	\$132,434	\$136,707	\$140,979	\$145,252	\$149,525	\$153,797	\$158,070	\$162,342	\$166,615
15	\$150,751	\$155,776	\$160,801	\$165,827	\$170,852	\$175,877	\$180,902	\$185,928	\$190,953	\$195,978
16	\$176,804	\$182,698	\$188,591	\$194,485	\$200,378	\$206,272	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
17	\$203,054	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *
18	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *	\$209,600 *

* Rate limited to the rate for Level III of the Executive Schedule.