

JUDICIARY SALARY PLAN
Tucson-Nogales, AZ - Table TU
19.28% Locality Payment Included
Effective January 12, 2026

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1 | \$26,938 | \$27,841 | \$28,737 | \$29,629 | \$30,523 | \$31,046 | \$31,932 | \$32,825 | \$32,862 | \$33,694 |
| 2 | \$30,289 | \$31,009 | \$32,014 | \$32,862 | \$33,229 | \$34,206 | \$35,183 | \$36,160 | \$37,137 | \$38,114 |
| 3 | \$33,050 | \$34,152 | \$35,254 | \$36,357 | \$37,459 | \$38,561 | \$39,663 | \$40,765 | \$41,867 | \$42,969 |
| 4 | \$37,100 | \$38,337 | \$39,574 | \$40,810 | \$42,047 | \$43,284 | \$44,521 | \$45,758 | \$46,995 | \$48,232 |
| 5 | \$41,508 | \$42,892 | \$44,276 | \$45,659 | \$47,043 | \$48,426 | \$49,810 | \$51,194 | \$52,577 | \$53,961 |
| 6 | \$46,270 | \$47,812 | \$49,354 | \$50,897 | \$52,439 | \$53,981 | \$55,524 | \$57,066 | \$58,608 | \$60,151 |
| 7 | \$51,417 | \$53,131 | \$54,845 | \$56,559 | \$58,273 | \$59,987 | \$61,701 | \$63,415 | \$65,129 | \$66,843 |
| 8 | \$56,942 | \$58,840 | \$60,737 | \$62,635 | \$64,533 | \$66,431 | \$68,328 | \$70,226 | \$72,124 | \$74,022 |
| 9 | \$62,893 | \$64,990 | \$67,087 | \$69,184 | \$71,281 | \$73,377 | \$75,474 | \$77,571 | \$79,668 | \$81,765 |
| 10 | \$69,259 | \$71,567 | \$73,875 | \$76,183 | \$78,491 | \$80,799 | \$83,107 | \$85,415 | \$87,723 | \$90,031 |
| 11 | \$76,095 | \$78,632 | \$81,169 | \$83,706 | \$86,243 | \$88,780 | \$91,317 | \$93,854 | \$96,391 | \$98,928 |
| 12 | \$91,205 | \$94,246 | \$97,286 | \$100,326 | \$103,367 | \$106,407 | \$109,448 | \$112,488 | \$115,529 | \$118,569 |
| 13 | \$108,455 | \$112,071 | \$115,686 | \$119,301 | \$122,917 | \$126,532 | \$130,148 | \$133,763 | \$137,378 | \$140,994 |
| 14 | \$128,162 | \$132,434 | \$136,707 | \$140,979 | \$145,252 | \$149,525 | \$153,797 | \$158,070 | \$162,342 | \$166,615 |
| 15 | \$150,751 | \$155,776 | \$160,801 | \$165,827 | \$170,852 | \$175,877 | \$180,902 | \$185,928 | \$190,953 | \$195,978 |
| 16 | \$176,804 | \$182,698 | \$188,591 | \$194,485 | \$200,378 | \$206,272 | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * |
| 17 | \$203,054 | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * |
| 18 | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * | \$209,600 * |

* Rate limited to the rate for Level III of the Executive Schedule.